

STATE OF MARYLAND
Department of Assessments and Taxation

I, Bob Yeager, Director of the State Department of Assessments and Taxation, hereby certify that the attached document, consisting of 2 pages, inscribed with the same Authentication Code, is a true copy of the public record of the

Articles of Incorporation
for
BADGES & BREAKTHROUGHS, INC.

(Department ID: **D27181445**)

I further certify that this document is a true copy generated from the online service with the State Department of Assessments and Taxation.

In witness whereof, I have hereunto subscribed my signature and affixed the seal of the State Department of Assessments and Taxation of Maryland at Baltimore on this April 30, 2026.



Bob Yeager
Director



700 East Pratt Street, 2nd Flr, Ste 2700, Baltimore, Maryland 21202
Telephone Baltimore Metro (410) 767-1344 / Outside Baltimore Metro (888) 246-5941
MRS (Maryland Relay Service) (800) 735-2258 TT/Voice

Online Certificate Authentication Code: RuGrg3GcLU6oAlga6e-Xwg
To verify the Authentication Code, visit <http://dat.maryland.gov/verify>

Certified Documents with a verifiable Authentication Code are Official, State-Approved Documents

ARTICLES OF INCORPORATION FOR A TAX-EXEMPT NONSTOCK CORPORATION

FIRST: The undersigned:

Dylan Cade Bates, Melanie Brower, George Forsythe

whose address(es) is/are:

3419 Stonebridge Dr, Waldorf, MD, 20601; 3305 Milkweed Ct, Odenton, MD, 21113; 100 Owings Ct, Ste. 3, Reisterstown, MD, 21136

being at least eighteen years of age, do(es) hereby form a corporation under the laws of the State of Maryland.

SECOND: The name of the corporation is:

Badges & Breakthroughs, Inc. (D27181445)

THIRD: The purpose(s) for which the corporation is formed is/are as follows:

To break the silence & erase the stigma surrounding mental health in the first responder profession, providing free, evidence-based mental health, wellness, and resilience services to first responders

Said corporation is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

In order to operate in Maryland, will the registering entity require a business or industry license that is issued by the state or any other local agency? No

FOURTH: The street address of the principal office of the corporation in Maryland is:

3419 Stonebridge Dr, Waldorf, MD, 20601

FIFTH: The name(s) of the Resident Agent(s) of the corporation in Maryland is/are:

Dylan Cade Bates

whose address(es) is/are:

3419 Stonebridge Dr, Waldorf, MD, 20601

SIXTH: The corporation has no authority to issue capital stock.

SEVENTH: The number of directors of the corporation shall be 3 which number may be increased or decreased pursuant to the bylaws of the corporation. The name(s) of the director(s) who shall act until the first meeting or until their successors are duly chosen and qualified is/are:

Dylan Cade Bates, Melanie Brower, George Forsythe

ARTICLES OF INCORPORATION FOR A TAX-EXEMPT NONSTOCK CORPORATION

EIGHTH:

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Third hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

IN WITNESS WHEREOF, I have signed these articles and acknowledge the same to be my act.

SIGNATURE(S) OF INCORPORATOR(S):

Dylan Cade Bates

Melanie Brower

George Forsythe

Filing party's name and return address:

Mrs . Dylan Cade Bates, 3419 Stonebridge Dr, Waldorf, MD, 20601

I hereby consent to my designation in this document as Resident Agent(s) for this corporation.

SIGNATURE OF RESIDENT AGENT(S) LISTED IN FIFTH:

Dylan Cade Bates